



सिद्धिमूलं प्रबन्धनम्  
भा. प्र. सं. इन्दौर  
IIM INDORE



# IIM Indore's Advanced Human Resource Management Programme ( Batch-05 )

Eligibility: 8+ Yrs Work Ex. &  
50% marks in UG/PG

Duration: 12 Months

Fee: INR 2,77,500 + GST

Live Online Lectures: Every Sunday  
9:00 AM to 1:15 PM



Ranked in FT 100 (Executive Education Rankings)



3 Days of On-Campus  
Module



IIM-Indore Executive Education  
Alumni Status  
(T&C Applicable)



Certificate of  
Completion by IIM-Indore  
(T&C Applicable)

# Mastering HR Leadership for the New Age

As organizations adapt to an ever-evolving external environment, effective Human Resource Management (HRM) becomes the cornerstone of sustainable high-performing enterprises. The Advanced Human Resource Management Programme by IIM Indore is tailored for senior HR professionals aiming to stay ahead by mastering contemporary HR tools and strategies. This programme is a comprehensive exploration of new-age HR practices, merging traditional principles with modern technological advancements like HR analytics.



## Programme Overview:



### Enhancing Strategic HR Leadership

Cultivate the leadership skills necessary to align HR functions with business goals.



### Leveraging Analytics for HR Decision-Making

Explore cutting-edge HR analytics techniques to drive organizational growth.



### Building Sustainable Talent Ecosystems

Learn to create competitive talent management strategies that foster long-term success.

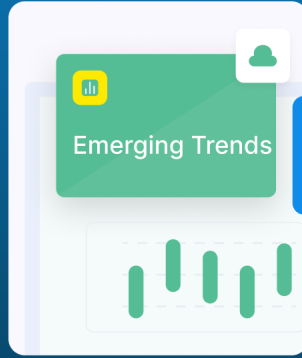


## Key Benefits:



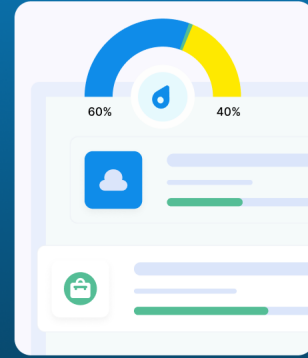
### Lead with HR Analytics

Make informed decisions through HR and behavioral analytics.



### Navigate Emerging HR Trends

Stay ahead of labor laws, psychometric assessments, and modern HR policies.



### Hands-On Learning

Apply concepts through simulations, case studies, and real-world projects.

## Who will benefit?

This programme is ideal for senior HR professionals looking to advance their expertise in strategic HR management and leadership, including:

- ✓ HR managers and directors looking to enhance strategic HR leadership skills.
- ✓ CHROs aiming to lead organizational change and leverage HR analytics.
- ✓ HR business partners seeking to align HR strategies with business goals.
- ✓ Talent acquisition specialists focused on modernizing recruitment and talent management.
- ✓ Organizational development consultants driving change management initiatives.





# What does this programme cover?

- ✓ Talent Acquisition - Recent Trends in Psychometric Assessment
- ✓ Talent Management & Competency Mapping
- ✓ Understanding Individual Behaviour
- ✓ Employee Experience & Well-being
- ✓ Building and Leading Teams
- ✓ Negotiation and Conflict Management
- ✓ Organisation Development and Change Management
- ✓ Information System for HR
- ✓ HR / People Analytics
- ✓ New Age Organization Design & Structures
- ✓ Labour Law & HR Compliance - New Age Policies
- ✓ Coaching & Mentoring for Leadership Development
- ✓ Strategic HR Management
- ✓ Strategic Nudging for Leaders
- ✓ Power and Politics
- ✓ AI for Strategic Decision-Making for Leaders
- ✓ Responsible Generative AI & High Productivity





# Why should you invest in this programme?



Utilizing a proven pedagogy developed by the esteemed faculty at IIM-Indore, refined through industry Programmes offered over the past two decades.

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Successful completion of the Programme bestows participants with the esteemed IIM Indore Executive Education Alumni status.

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Participants will experience 3 days of Intensive learning at the IIM Indore Campus, situated atop a scenic hillock conducive to contemplative learning.

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The Programme incorporates insightful use cases and a discussion-led, hands-on learning approach, culminating in a Capstone Project.

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The Programme facilitates networking opportunities with industry peers.





# Pedagogy

- ✓ Interactive Case & Discussion Methods.
- ✓ Hands-on assignments, projects, and simulations for applied learning and analytical processes.
- ✓ Balancing theory and practice, enabling multi-dimensional programme analyses through immersive experiences.



## Evaluation & Certification

The progress of participants will be continuously assessed through quizzes, assignments, tests, and examinations. Participants must achieve a minimum score/grade, determined by the Institute, to successfully complete the course.



# The IIM Indore Advantage

The Indian Institute of Management Indore is ranked 8th in the Management category by NIRF. It stands within the top 1% of global MBA schools, having received the prestigious Triple Crown accreditation from EQUIS (European Quality Improvement System), AACSB (Association to Advance Collegiate Schools of Business), and AMBA (Association of MBAs). It is ranked 65th by Financial Times for open MDPs and 83rd for custom executive education in 2025. The institute offers a distinct interdisciplinary learning approach, focusing on participant-centred management education that seamlessly merges concepts, tools, techniques, and perspectives to address real-world challenges. Renowned for excellence in education and research, IIM Indore employs contemporary pedagogies and leading-edge content to encompass emerging management domains.

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# Meet the Programme Directors



## **Prof. Mit Vachhrajani**

Mit Vachhrajani is a Fellow of IIM Lucknow and has served as Visiting Faculty at IIM Ranchi, as well as Adjunct Faculty at Jindal Global Business School. His teaching areas encompass Leadership, Ethics, Negotiation, Culture, and Communication. He has presented research papers at numerous national and international forums. His research focuses on Ethics, Leadership, Spirituality, Values, and Organizational Citizenship Behavior.



## **Prof. Shruti Tewari**

Prof. Shruti Tewari is a faculty member at IIM Indore. She instructs on subjects such as Group Dynamics, Social Cognition, NeuroHR, Neuromarketing, and Psychology of Managerial Decisions across various programmes (IPM, PGP, PGPMX, FPM, etc.). Her research on social identity, group processes, and health in the realm of social cognitive studies has earned recognition from numerous national and international institutions. She has also been designated as a guest editor for international journals in the fields of HRM and Psychology.



# Executive Alumni Status

The participants who will complete the programme successfully will be eligible for the Executive Education Alumni status of IIM Indore. They will be required to apply separately along with the necessary fee to register their name. Current alumni membership plans are as follows:

- **2-year membership – INR 1000/- + applicable taxes**
- **Lifetime membership – INR 10,000/- + applicable taxes**



## Executive Education Alumni Benefits

- 1) Communication of brochures and newsletters from IIM Indore
- 2) Access to the IIM Indore Campus Library (onsite access only)
- 3) Official email ID of the institute
- 4) ID Card

Mere successful completion of the programme, application submission, and fee does not entitle a participant to be eligible for executive education alumni status. IIM Indore reserves the right to confer or withhold executive education alumni status.

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IIM Indore reserves the right to modify the above conditions at its discretion at any time without notice.

Only the courts at Indore, India will have the territorial jurisdiction to try any disputes arising in respect of the Executive Alumni membership being granted.

# About VCNow

VCNow, a flagship initiative by Unified Collaboration Services LLP, is dedicated to delivering high-quality executive education through strategic partnerships with top business schools such as IIMA, IIMC, IIML, IIMI, IIMN, SPJIMR, XLRI, and more. Our mission is to equip executives with the advanced knowledge and skills needed to excel in today's dynamic business environment.

Our programmes encompass a wide range of technical and management domains, tailored to meet professional development goals. Delivered by esteemed faculty, our courses blend academic rigor with practical insights.

## Key Highlights:



**20000+ Executives Empowered**



**30 Centers Across India**



**Partner to Top B-Schools Nationwide**



**15 Years of Excellence**



## What is the attendance criteria?

Participants are expected to attend all sessions of a given course. Participants may take leave on account of emergencies, subject to the approval of the Programme Coordinator. However, a 75% minimum attendance requirement would be considered for the final grading.



## Fee Structure:

<u>FEE</u>	<u>TIMELINE</u>	<u>AMOUNT</u>
Registration Fee	Payable at the time of registration (excluding GST)	Rs. 2,500
Commitment Fees	Payable at the time of acceptance of offer letter (excluding GST)	Rs. 10,000
1st Installment	Payable within 7 days of admission (excluding GST)	Rs. 67,000
2nd Installment	Payable within 3 months of admission (excluding GST)	Rs. 66,000
3rd Installment	Payable within 6 months of admission (excluding GST)	Rs. 66,000
4th Installment	Payable within 9 months of admission (excluding GST)	Rs. 66,000
<b>Total Fee (Exclusive of GST)</b>		<b>Rs. 2,77,500</b>



# Learn At Your Own Pace



**You Invest**  
2,77,500 + GST



**Pay In**  
Easy Installments



**Duration**  
12 Months



**Convenient Timings**  
Every Sunday 9:00 AM To 1:15 PM

**Admission Closes On**  
15th October 2025 (Phase -II)

**Commencement**  
October 2025

## Contact Us:



**Call - (+91) 8929010448**  
*(between 9 AM to 9 PM)*



**Email: iimindore@vcnow.in**



**Register Now**



**Know More**

